



CommunityWise Resource Centre
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Located in the Treaty 7 region of Southern Alberta.

Expression of Interest -- Indigenous Organizational Consultant

CommunityWise Resource Centre (CommunityWise) is a nonprofit hub that exists to support and strengthen diverse nonprofit organizations and grassroots groups. We provide inclusive, affordable, and collaborative office and community spaces and shared infrastructure (internet, mailboxes, office and event equipment, kitchen access), as well as capacity-building programming, to 90 member groups.

The work of these supported groups spans a wide spectrum of social, environmental, and cultural issues and their approaches range from direct services to peer support to community development to systems change. Among other areas, they work in ethnocultural community supports; Indigenous community services; addictions supports and advocacy; community economic development; hunger alleviation; disability services; mental health supports; LGBTQ2S+ peer support; and film, performative, and community arts.

CommunityWise is located in the Treaty 7 region of Southern Alberta, which includes the traditional territories of the Blackfoot Confederacy (comprising the Siksika, Piikani, and Kainai First Nations), the Tsuut'ina First Nation, and the Stoney Nakoda (including Chiniki, Bearspaw, and Wesley First Nations). Calgary is also home to the Metis Nation of Alberta, Region III.

BUILDING ACCOUNTABILITY TO INDIGENOUS COMMUNITIES

CommunityWise is looking to contract an **Indigenous Organizational Consultant** to support our "Building Accountability to Indigenous Communities" project. The goals of the project are to:

- 1) Increase our organizational awareness of the systemic issues—historic and contemporary—facing Indigenous individuals and communities in the Treaty 7 area; and,
- 2) Strengthen our organizational structures and culture to be more sensitive and responsive to those issues.

We want to focus on "building accountability" in order to put the responsibility and work on us while ensuring we are guided by the leadership of Elders and members of local Indigenous communities.

The project is funded from January through December 2019; however, recommendations from it will continue to be implemented over the long-term as part of CommunityWise's Anti-Racist Organizational Change (AROC) process. You can learn more about AROC [here](#).

INDIGENOUS ORGANIZATIONAL CONSULTANT

An Indigenous Organizational Consultant will be contracted to support CommunityWise's implementation of this project from February 19th through December 31st, 2019. The value of the contract is \$11,150 (including GST). While the exact deliverables (and timeline for delivery) will be defined in collaboration with the Consultant once they are selected, we expect the Consultant to:

- Develop a project plan with CommunityWise's Equity Framework Coordinator
- Guide the formation and convening of an Indigenous Advisory Group, including Elder(s)
- Support training of CommunityWise staff, board, and membership
- Conduct an organizational assessment of CommunityWise (exact scope to be determined)
- Provide organizational recommendations and support their initial implementation
- Support consultations with relevant [Members of CommunityWise](#)
- Support evaluation of the project
- Support development of a resource to share learnings from the project
- Meet in-person and communicate with CommunityWise's Equity Framework Coordinator regularly over the course of the project

We are looking for a Consultant that has:

- Lived experience of being Indigenous (First Nations, Metis, or Inuit) in the Treaty 7 area, or extensive experience living and/or working with Indigenous communities in the Treaty 7 area
- Practical experience supporting organizations (particularly nonprofits) as they undertake work related to Indigenous relations, reconciliation, Indigenization, decolonization, or building accountability to Indigenous communities
- A well-developed understanding of systemic racism and colonialism through lived experience and/or formal or informal education

The following would be an asset:

- Familiarity with the concepts of anti-racism and intersectionality
- Evaluation experience and/or expertise

If you are interested in working with us as an Indigenous Organizational Consultant, please fill out this [Expression of Interest form](#) before **TUESDAY, FEBRUARY 5th, 2019 at 4:00pm**. Only applicants selected for interviews will be contacted.

Requirements from CommunityWise's Finance Policy:

- CommunityWise is not responsible for a contractor's EI, CPP and Income Tax deductions.

- CommunityWise's coverage does not cover Worker's Compensation for contractors.

Discrimination on grounds set out in the Alberta Human Rights Act will not be tolerated at CommunityWise. If you wish to file a complaint about discrimination within this competition, you may do so to the CommunityWise Board of Directors at board@communitywise.net. You may also file a complaint with the Alberta Human Rights Commission.